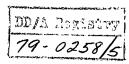
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ROUTING AND	RECOR	D SHEET
SUBJECT: (Optional) National Academy of Public Administr	ration Re	eport
FROM: DDCI	EXTENSION	NO.
		3/23/79
TO: (Officer designation, room number, and building) EO/DOA RECEIVED FORWARDED	OFFICER'S INITIALS	COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)
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Assembly Bugintry



20 March 1979

MEMORANDUM FOR: Deputy Director for Administration

Deputy Director for Operations

Deputy Director for Science & Technology

Deputy Director for National Foreign Assessment

Comptroller

Inspector General General Counsel Legislative Counsel

Director of Public Affairs

Director, Office of Equal Employment Opportunity

Director of Personnel

FROM

Deputy Director of Central Intelligence

SUBJECT

National Academy of Public Administration Report on

the CIA Personnel Management System

- As you know, the National Academy of Public Administration. Team was charged to undertake a major and thorough examination of the CIA's personnel management system. Their report to the DCI is attached.
- Because of the importance and the high interest in this review. the DCI and I have decided that the widest feasible internal distribution of the report should take place. Further, we both feel that the review and implementation of the report should take place with great care. Therefore, I am providing sufficient copies to the addressees to assure adequate distribution within their areas of responsibility. I am also making copies available to the five MAGs for their review and comment.
- 3. You should provide your comments to me by April 13 through $\tau \circ \rho$ the Office of Personnel. I am asking the Director of Personnel to review and summarize your comments for DCI/DDCI decisions on implementation. Further, I will schedule separate meetings with the DDA and Director of Personnel next week for a quick review of the recommendations directly affecting the Office of Personnel.

In addition, within two weeks I will meet with the heads of the five career services, possibly through the EAG, to obtain their preliminary views on the report and its recommendations. I will also invite members of the NAPA team to that session.

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5. Our mutual objective is to assure that this report provides the Agency with a personnel management system to meet our present and future needs. Your cooperation and constructive criticism will be appreciated.

Frank C. Carlucci

cc: DCI

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